



High Five

As the world's leading talent advisory and solutions company, the **Adecco Group** has over 20 years of experience dedicated to providing quality HR solutions. With multiple locations and many employees working from home, the Adecco Group wanted an effective and measurable way to engage their employees in an increasingly virtual world of work. MTM's SRP provided just that, enabling continued collaboration and appreciation amongst Adecco Group colleagues, no matter where they're located.

Solving a Problem

The Adecco Group wanted a rewards solution that could be integrated as part of the virtual employee experience. MTM's SRP, or High Five as branded by the Adecco Group, provided a solution with its all-inclusive online recognition platform. Nicelle, the Adecco Group's Program Administrator said, "We wanted to ensure that our employees continued to feel engaged, connected, and valued. **Introducing High Five helped reinforce company culture** by creating a sense of inclusion for colleagues, despite changes in the way we work."

Bringing our Peers Together

The Adecco Group's SRP platform, High Five, provides an outlet for employees to recognize their coworkers. For example, employees can thank their coworkers for their hard work, as well as send ecards to their peers to congratulate them on a baby or console them when life gets tough.

High Five also allows the Adecco Group employees to reminisce on their past recognitions. "A really great aspect of the platform is the Trophy Case – **it's like a walk down memory lane of all the recognition our employees have received,**" says Nicelle.

Rewarding Their All-Stars

Being recognized for good work is always a great feeling. High Five has allowed the Adecco Group employees to take that feeling a step further by being rewarded for exhibiting the company's core values, earning points with each recognition which employees can then use to redeem for some amazing items in the catalog.

"The online catalog is unlimited – not just top 10 or top 15 but includes thousands of items to shop. Even just receiving badges without points is a nice feature," says Nicelle.

User Friendly

One of the Adecco Group's favorite aspects of MTM's SRP platform is how user friendly it is. The program offers a wide variety of options and functionalities, and yet it is still incredibly easy to use (and that's before the available all-inclusive training). Nicelle was very thankful for a program that felt intuitive for her colleagues. "This program is so easy to use! From a user standpoint, it's very easy to access – employees simply use their SSO. While many do not need training it is available. Being an admin, I've had employees tell me cool features about the site I didn't even know!"

A Big Hit!

High Five has become a regular part of the employee experience at Adecco. To sum it up: "It goes beyond just recognition for core values, but fully being adopted into the company's culture. Colleagues and leaders talk about it during meetings and training. Leaders are excited about it and talk about how it can be incorporated into other areas of the business. **It has really exceeded our expectations.**"